

## **INTERNSHIP OPPORTUNITY: Conservation and Stewardship**

**Posting date:** 6 February 2026



**BAINBRIDGE ISLAND  
LAND TRUST**

Bainbridge Island lies at the heart of the Puget Sound ecosystem – a region with significant ecological diversity, exceptional beauty, and abundant wildlife. In an area with growing population and development pressures, Bainbridge Island is a place where wildlife habitat, freshwater streams, open spaces, and shorelines form a mosaic of ecological systems where natural diversity and people continue to thrive.

The Bainbridge Island Land Trust is a non-profit conservation organization committed to supporting diversity, equity, and inclusion and finding opportunities for all employees, interns, and volunteers to succeed. We have worked with community partners to protect over 1,600 acres of habitat since 1989. The Land Trust's work to protect and restore Bainbridge lands and waters is done to honor past generations, preserve a legacy for future generations, and build a network of protected lands resilient to a changing climate.

We envision a future in which healthy natural systems support thriving populations of native plants and wildlife; where people value the natural world and feel inspired by and compelled to care for their surroundings; where conservation is the work of diverse community partners and is inclusive, equitable, and just; and where Bainbridge Island remains resilient and a special place to live, work, and play for generations to come.

---

**The Bainbridge Island Land Trust is looking for summer interns to support our mission to conserve and steward the diverse natural environments of Bainbridge Island for the benefit of all.**

This summer internship program is designed to provide interns with a broad range of experience in conservation- and nonprofit-related tasks while assisting the Bainbridge Island Land Trust in its work.

### **Job Duties:**

- Assist Land Trust staff to accomplish a variety of land stewardship actions, including but not limited to habitat restoration, preserve maintenance, field research, and monitoring. This work may include:
  - preserve and easement monitoring using Landscape;
  - field data collection on Land Trust preserves using ArcGIS Field Maps;
  - field work including but not limited to trail maintenance, brush clearing, and invasive removal;
  - collecting and analyzing wildlife camera footage and/or acoustic recordings.
- Represent the Bainbridge Island Land Trust to visitors, supporters, and community members.
- Assist with event execution and engage with community members at Land Trust education, outreach, and fundraising events.
- Assist with collection and development of communications and education materials, such as photos and videos for use in print, online, and social media.
- Design and conduct a semi-independent project in collaboration with Land Trust staff and committee members.

### Qualifications:

- Must be a college student, recent college graduate, or have comparable experience.
- Must have access to transportation to and from the Bainbridge Island Land Trust office.
- Must be willing to work outdoors in varying weather conditions, on uneven terrain, for the duration of the internship.
- Education, background, or interest in the following or related fields: field biology, ecology, forestry, environmental studies, environmental science, geographical information systems (GIS), environmental communications, and/or natural resource management.
- Ability to work independently, as part of a team, and cooperatively with the public, supporters, landowners, and volunteers.

### Compensation/Stipend:

Interns will receive a \$5,000 living stipend over the course of the internship. Gear and travel reimbursement (e.g. orca card) are also available.

Please note that interns are responsible for their own housing.

### Schedule:

This 9-week internship runs **Monday July 6<sup>th</sup> through Thursday September 3<sup>rd</sup>.**

Interns will typically work on Bainbridge Monday-Thursday from 9:30 am – 3:30 pm (approximately 25 hours/week). Any necessary changes to this schedule will be provided in advance.

### In addition, interns are expected to work:

- Friday July 17<sup>th</sup> (preparation for annual fundraising event)
- Saturday July 18<sup>th</sup> (annual fundraising event, daytime and evening hours required)
- At least one off-Island field trip, which may extend beyond normal working hours and will be scheduled with advance notice

Finally, interns will have the opportunity to work one Saturday (roughly 9 am- 3 pm) farmers market education and outreach booth.

### To apply:

Please send **cover letter and resume** to Megan Rohrsen at [megan@bi-landtrust.org](mailto:megan@bi-landtrust.org).

Applications **are due by March 8th, 2026**. Review of applications will begin March 9<sup>th</sup>.



*The Bainbridge Island Land Trust is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other class protected by applicable federal, state, and local laws.*