



BAINBRIDGE ISLAND LAND TRUST

Bainbridge Island lies at the heart of the Puget Sound ecosystem – a region with significant ecological diversity, exceptional beauty, and abundant wildlife. In an area with growing population and development pressures, Bainbridge Island is a place where wildlife habitat, freshwater streams, open spaces, and shorelines form a mosaic of ecological systems where natural diversity and people continue to thrive. For over three decades, the Bainbridge Island Land Trust has played a vital role in conserving areas of ecological significance. The Land Trust’s work to protect and restore Bainbridge lands and waters is done to honor past generations, preserve a legacy for future generations, and build a network of protected lands resilient to a changing climate. The Bainbridge Island Land Trust is a non-profit organization committed to supporting diversity, equity, and inclusion and finding opportunities for all employees to succeed.

INTERNSHIP OPPORTUNITY: Conservation and Stewardship Internship

The Bainbridge Island Land Trust is looking for summer interns to support our mission to conserve and steward the diverse natural environments of Bainbridge Island for the benefit of all.

This summer internship program is designed to provide interns with experience and skills in the field of conservation and restoration, while also assisting the Bainbridge Island Land Trust in achieving its mission and goals. Interns will assist Conservation and Stewardship staff as they perform conservation, restoration, and stewardship duties.

This is a 10-week internship opportunity, consisting of approximately 30-hours a week for 2 ½ months. Interns will receive a \$5,000 living stipend over the course of the internship. Travel stipends are also available. Evening and weekend work may occasionally be required. Start and end dates are negotiable.

Job Duties:

- Assist the Conservation and Stewardship teams to accomplish a variety of stewardship actions, including but not limited to habitat restoration, preserve maintenance, invasive weed removal, watering, plantings and monitoring.
- Conduct field mapping of invasive species on Land Trust preserves using ArcGIS Field Maps.
- Conduct regular preserve maintenance including but not limited to trail maintenance, sign maintenance, and brush clearing.
- Analyze, record, and categorize game camera footage.
- Represent the Bainbridge Island Land Trust to visitors, donors, and community members.
- Engage with community members at Land Trust outreach events.

Qualifications:

- Must be a college student, high school senior or recent graduate.
- Must have transportation to and from Bainbridge Island Land Trust office and field work locations (on Bainbridge Island)
- Ability and enthusiasm for working outdoors in varying weather conditions, on uneven terrain, and performing physically challenging tasks for the duration of the internship.
- Education, background, or interest in the following fields: field biology, ecology, environmental studies, environmental science, geographical information systems, and/or natural resource management.
- Ability to work independently, as part of a team, and work cooperatively with the public, donors, landowners, and volunteers.

To apply:

Send cover letter and resume to Fawn Wagner at fawn@bi-landtrust.org. Applications are due by **April 15, 2024**.