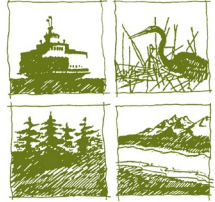




# SEATTLE URBAN CARNIVORE PROJECT – BAINBRIDGE ISLAND

## *Volunteer Assignment Description*



BAINBRIDGE ISLAND  
LAND TRUST

### **Position:**

Urban spaces and the suburbs that sprawl around them are growing worldwide, pushing some carnivore species into more remote regions, while forcing others to adapt to higher human densities. Increasing contact between humans and carnivores potentially leads to more human-carnivore interactions and increased concerns about risks to humans, whether real or perceived. Continued survival of urban carnivore populations, as well as a sense of security for the public, requires increased understanding of and coexistence with these species.

Woodland Park Zoo and Seattle University have launched a project to explore how mammalian carnivores, such as coyotes, foxes, raccoons, bobcats, and even cougars and bears live and interact with people across urban and suburban areas in the Seattle region, and beyond.

Since 2020, the Bainbridge Island Land Trust has had the opportunity to assist with this exciting initiative. This program builds off efforts by the Land Trust – since 2015 – to use camera traps to better understand wildlife use of our properties. And we need your help! We're currently recruiting volunteers to help carry out this project, allowing us to participate in the Seattle Urban Carnivore Project as well as continuing the Land Trust's efforts to increase our knowledge of **all** local wildlife species - from squirrels to bears.

If you are interested in participating and can commit to roughly five hours a month then this is a good fit for you!

**Supervisor:** Conservation Project Lead, Development and Communications Coordinator (Gina King and Thea Hanner)

**Activities:** There are **two** roles that can be filled for the team members and team leaders.

#### Team members:

- Set up camera stations in one location using the approved protocol (this may have already been completed when you begin)
- Check and maintain the camera station monthly
- Keep loaned equipment in good working order
- Adhere to all protocols contained within the SUCP Volunteer Protocol, including the Photo Sharing Policy
- One team member will enter data into online forms, organize and upload photos to the team's Google folder, and upload photos to the team's Wildlife Insights deployment after each month's monitoring session
- Act as an ambassador for the project, the Bainbridge Island Land Trust, and the Woodland Park Zoo while engaging in monitoring activities

#### Team leaders:

Team leaders are responsible for all activities listed above in addition to:

- Be the liaison between the project supervisors and their team members
- Communicate with team members to plan camera set up, camera checks and keep team informed of project updates
- Ensure that each team member completes the Volunteer Release Form; submit all Release Forms to the project supervisors ([thea@bi-landtrust.org](mailto:thea@bi-landtrust.org))
- Ensure that their team completes the above project activities each month
- Conduct a thorough inventory of equipment at the end of each camera check and before turning kits in at the end of the season

- Inform the project supervisors ([thea@bi-landtrust.org](mailto:thea@bi-landtrust.org); [gina@bi-landtrust.org](mailto:gina@bi-landtrust.org)) of any missing or damaged equipment

**Qualifications:**

Team members:

- Basic computer skills, including knowledge of how to upload photos from an SD memory card onto a computer (some training will be provided)
- Ability to transport yourself or coordinate transportation to and from camera trapping sites
- The ability to hike up to one mile to check camera traps
- Be reliable, dependable and have good follow through
- If under 14 years of age, be accompanied at all times by a parent or guardian (who must also be a trained project volunteer)

Team leaders:

All qualifications listed above in addition to:

- Ability to organize and communicate with team members
- Comfortable contacting team members to ensure deadlines are met
- Take initiative to ask clarifying questions
- Be 16 years of age or older

Team requirements:

In order to ensure the highest level of safety for our project volunteers, the following requirements apply to all teams:

- Minimum of one adult (age 18+) per team is required
- Each team must consist of two to four people (including one team leader)

**Commitment:**

Attend mandatory trainings (see below). Participate in camera station set up and monthly remote camera checks totaling roughly five hours a month over the camera trapping season (April 2023–March 2024). Team members and leaders are responsible for transporting themselves to remote camera locations on Bainbridge Island. Maintain open communication with project supervisors regarding equipment and data. If a volunteer cannot uphold and maintain this commitment, the project supervisors may end the volunteer assignment at any time without notice.

**Training:**

All necessary training will be provided for this volunteer assignment by the SUCP supervisors and Land Trust Staff, held in March of 2023. Subsequent sessions may occur for volunteers who are brought into the program at a later date. Team members and leaders will:

- Attend a mandatory project training
- Receive other on-the-job training specific to the task or project as needed

**Working Conditions:**

Activities are completed at outdoor locations, so team members and leaders must have the ability to work in all weather conditions and hike up to one mile to camera sites on uneven terrain. Data entry requires being on a computer (may be a home computer or laptop) for one or more hours at a time.

**Contact:**

If you have any questions about this special project, please contact: Thea Hanner at [thea@bi-landtrust.org](mailto:thea@bi-landtrust.org)